

# VA SkyWire LLC

## Basic Employee Life and AD&D

### Class Description(s):

All Full-time Active Employees

Full Time Eligibility: 30 hours per week

Feature	Description
Benefit Schedule	1 times Earnings to a Maximum Benefit of \$180,000
Minimum Benefit Amount	\$10,000
Guaranteed Issue	Equal to Benefit Amount
Benefit Reduction Schedule	35% @ 65 and 50% of Original Amount @ 70*
Continuity Of Coverage	Enhanced
Life Disability Provision	Premium Waiver to Normal Retirement Age if Disabled Prior to 60
Premium Waiver Elimination Period	9 Months
Living Benefit Option (Accelerated Benefit)	12 Months Life Expectancy, 80% of Benefit (Total Basic and/or Supplemental Acceleration may never exceed \$500,000)
Life Portability Option	Portability Plus
EE Port Maximum Amount	\$250,000
EE Port Guaranteed Issue	\$250,000
Conversion	Included
Military Leave Of Absence Continuation	12 Weeks
ACCIDENTAL DEATH & DISMEMBERMENT (AD&D)	Matches Basic Life Benefit
Employee Contribution	Non-Contributory
Participation Requirement	100% of Eligible Employees

